





1. Currently, we meet 7:30 a.m. – 10:00 a.m. on the first Thursday of the month. In general, do Thursdays work for you?

		Response Percent	Response Count
Yes		89.5%	34
No		10.5%	4

Of not, what days work better? 2

answered question	38
skipped question	0



2. What about the time? Are you interested in holding some meetings in the afternoon from 2:00 pm – 4:30 pm?

		Response Percent	Response Count
Yes		39.5%	15
No		60.5%	23

Other (please specify) 7

answered question	38
skipped question	0



3. Currently, the Chapter meets formally on a bi-monthly basis (Sep / Nov / Jan / Mar / May / Jul) including networking, business meeting and program. Do you want to continue with this format?

		Response Percent	Response Count
Yes		92.1%	35
No		7.9%	3

If not, do you have another suggestion? 3




answered question	38
skipped question	0

4. During non-meeting months (Oct / Dec / Feb / Apr / Jun / Aug), are you interested in participating in informal round table discussions as a way to work through every day HR issues? Topics would be published ahead of time and we would meet for one hour at Caribou.




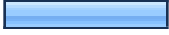







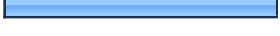


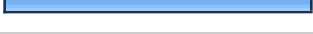


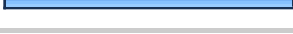
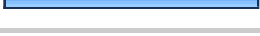

		Response Percent	Response Count
Yes		81.6%	31
No		18.4%	7

answered question	38
skipped question	0

5. If yes to question #4, what time would you prefer?

		Response Percent	Response Count
7:30 - 8:30 AM		67.7%	21
12:00 - 1:00 PM		29.0%	9
N/A		3.2%	1
	Other (please specify)		2
answered question			31
skipped question			7

6. Please indicate topics that interest you both for informal discussion and formal programs:

		Response Percent	Response Count
Employee Benefits		51.4%	19
Compensation		43.2%	16
Workers Compensation		24.3%	9
Diversity		24.3%	9
Employee Relations		64.9%	24
Unions		16.2%	6
HR Measurements		54.1%	20
HR Technology		24.3%	9
Disciplinary Issues		48.6%	18
Staffing Management		51.4%	19
Training & Development		48.6%	18
Healthcare Reform		40.5%	15
Recordkeeping		45.9%	17
HR Compliance		59.5%	22
Family Medical Leave Act		45.9%	17
Performance Reviews		45.9%	17
Wellness Programs		48.6%	18
Employee Handbooks		43.2%	16
Safety		37.8%	14
Employment Law		73.0%	27
	Other (please specify)		3
answered question			37

skipped question	1
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7. Are there any topics that you would like to present to the group or help facilitate?

	Response Count
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	7
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answered question	7
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skipped question	31
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8. Do you have your Human Resources Certification?

		Response Percent	Response Count
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Yes		37.8%	14
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No		62.2%	23
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answered question	37
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skipped question	1
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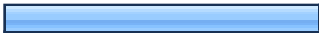


9. If yes, which certification do you have?

		Response Percent	Response Count
PHR® (Professional in Human Resources)		25.0%	6
SPHR® (Senior Professional in Human Resources)		37.5%	9
GPHR® (Global Professional in Human Resources)		4.2%	1
N/A		37.5%	9
	Other (please specify)		0
	answered question		24
	skipped question		14



10. If you do not have your certification, are you planning or working on getting it?

		Response Percent	Response Count
Yes		22.9%	8
No		40.0%	14
N/A		37.1%	13
	answered question		35
	skipped question		3

11. How important is it to you to have Continuing Education Credits offered with our Programs?

		Response Percent	Response Count
Very Important		47.4%	18
Somewhat Important		23.7%	9
Not Important		28.9%	11
		answered question	38
		skipped question	0




12. Would you be interested if the Chapter offered non-traditional programs, such as webinars?

		Response Percent	Response Count
Yes		81.6%	31
No		18.4%	7
		answered question	38
		skipped question	0

13. Taking time away from work is always difficult. What are the reasons you attend HV SHRM meetings?

	Very Important	Somewhat Important	Neutral	Not Important	Rating Average	Response Count
Networking	47.4% (18)	31.6% (12)	18.4% (7)	2.6% (1)	1.76	38
Informative Program	75.0% (27)	25.0% (9)	0.0% (0)	0.0% (0)	1.25	36
CE Credits	36.1% (13)	11.1% (4)	22.2% (8)	30.6% (11)	2.47	36
Time Out of the Office	0.0% (0)	14.3% (5)	31.4% (11)	54.3% (19)	3.40	35
				Other (please specify)		1
answered question						38
skipped question						0

14. If you don't normally attend our bi-monthly meetings, please share your reasons:

		Response Percent	Response Count
Meeting times are not convenient.		50.0%	7
Can't take that much time away from the office.		42.9%	6
My manager is not supportive of SHRM.		0.0%	0
I have not found value in the program topics.		21.4%	3
		Other (please specify)	9
answered question			14
skipped question			24

Q1. Currently, we meet 7:30 a.m. – 10:00 a.m. on the first Thursday of the month. In general, do Thursdays work for you?

1	Tuesday and Wednesday	Aug 16, 2011 11:34 AM
2	Tuesday or Wednesday.	Aug 16, 2011 9:14 AM

Q2. What about the time? Are you interested in holding some meetings in the afternoon from 2:00 pm – 4:30 pm?

1	Might offer flexibility for those who can't attend morning meetings	Aug 30, 2011 6:42 AM
2	Either way is fine with me	Aug 16, 2011 2:17 PM
3	Prefer mornings	Aug 16, 2011 1:33 PM
4	For morning meetings I'd prefer 8am-8:30 networking with the program from 8:30am to 10:30am.	Aug 16, 2011 9:14 AM
5	I'm open to anytime. Generally if find it easier first thing in the morning, where 2:00 p.m. can be hard to get out of the office.	Aug 16, 2011 7:57 AM
6	That would not work very well. Things always come up during the day the would prevent me from attending.	Aug 16, 2011 7:30 AM
7	I prefer mornings but could make afternoons work	Aug 16, 2011 7:30 AM

Q3. Currently, the Chapter meets formally on a bi-monthly basis (Sep / Nov / Jan / Mar / May / Jul) including networking, business meeting and program. Do you want to continue with this format?

1	Would like a monthly meeting. If I miss a meeting I do not attend again for 4 months.	Aug 18, 2011 11:04 AM
2	Would like to see monthly meetings again	Aug 17, 2011 11:33 AM
3	if the meetings are held monthly, we may get more attendees based on frequency	Aug 16, 2011 7:39 AM

Q5. If yes to question #4, what time would you prefer?

1	8am-9am	Sep 6, 2011 12:20 PM
2	Attendance would probably be sporadic at best	Aug 29, 2011 9:04 PM

Q6. Please indicate topics that interest you both for informal discussion and formal programs:

1	All of the above would be of use for me.	Aug 18, 2011 11:49 AM
2	Social Networking - how HR can use it for communication and recruitment	Aug 16, 2011 11:55 AM
3	1. company culture--how to create & maintain a positive environment when positions are being eliminated and remaining staff feels overworked. 2. how to write good job descriptions	Aug 16, 2011 9:14 AM

Q7. Are there any topics that you would like to present to the group or help facilitate?

1	?	Aug 30, 2011 10:59 AM
2	I can help you find speakers for any topics related to Unemployment, Taxes, new rules & regs from OSHA and DOLI, Veteran Benefits, etc.	Aug 30, 2011 6:42 AM
3	I'm a consultant and I have a number of topics that may interest the membership: Team Development, Conflict Resolution, Feedback Process, Executive Coaching, How to Hire a Consultant. After you get the survey done and have their areas of interest give me a call. FYI – I winter in FL from November to April.	Aug 19, 2011 4:58 AM
4	Training and Development, Diversity, Relations	Aug 18, 2011 11:04 AM
5	No	Aug 17, 2011 11:33 AM
6	can't think of any at this time	Aug 16, 2011 11:55 AM
7	no	Aug 16, 2011 9:14 AM

Q13. Taking time away from work is always difficult. What are the reasons you attend HV SHRM meetings?

1	Educational	Aug 16, 2011 2:17 PM
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Q14. If you don't normally attend our bi-monthly meetings, please share your reasons:

1	daycare	Aug 30, 2011 10:59 AM
2	Lately meetings have just been conflicting with projects at work.	Aug 30, 2011 7:05 AM
3	We are very busy in the Fall but should be able to make meetings the rest of the year	Aug 24, 2011 8:18 AM
4	schedule conflict	Aug 19, 2011 4:58 AM
5	All a matter of timing in my work load	Aug 18, 2011 11:49 AM
6	my position as a HR Coordinator is administrative not managerial. the topics sometimes seem more geared toward policy makers/HR Directors. I find the most value in programs like how to complete the I-9, how to administer FMLA , how to write job descriptions, FLSA compliance, changes in employment law-- things I deal with on a daily basis. Our corporate office sets policy and structures benefits and I don't have input in those areas. Also, I have a conflict on Thursday mornings. We hold a weekly webcast meeting on Thursdays at work and I have to be there to take minutes. However, I can miss that on occasion to attend SHRM if the topic is relevant to my position.	Aug 16, 2011 9:14 AM
7	conflicts seem to arise	Aug 16, 2011 7:39 AM
8	Conflicts at work, although I try to make SHRM a priority.	Aug 16, 2011 7:30 AM
9	lately issues have come up that I have to deal with	Aug 16, 2011 7:30 AM